2020-21 Fiscal Year

Values-Driven Budget

Body | Land | Truth | Justice | Community

What does a museum budget driven by ethics & values look like?

Five Oaks Museum is a 501c3 non-profit located in Portland, Oregon with an annual budget close to $500,000.

When creating our 2020-21 fiscal year budget, we put our money behind our ethics by categorizing our expenses by our museum's five values: Body, Land, Truth, Justice, and Community.

For museum nerds, institutional transparency advocates, non-profit managers, and all who are curious, this is what our budget expenses look like >>

BODY

Food	
Hospitality	
Meetings	$350.00
Events	$1,1000.00
Snack Stock	$125.00
Meals Out	$500.00
Food Subtotal	**$2,075.00**
Staff Body Care	
Workers Comp	$2,400.00
Health Insurance	$53,838.12
Staff Body Care Subtotal	**$53,238.12**
Body Subtotal	**$55,313.12**

LAND

Site Care	
Utilities	
Electricity	$4,000.00
Gas	$2,880.00
Garbage & Recycling	$383.88
Telephone & Internet	$10,000.00
Facilities Care	
Custodial Services	$2,460.00
Property Insurance	$3,000.00
Security	$2,988.00
Repairs & Maintenance	$15,000.00
Site Care Subtotal	**$40,711.88**

LAND (cont.)

Material Supplies	
Exhibition Supplies	
At Museum	$5,000.00
In Community	$500.00
Cultural Resources Supplies	
Preservation Materials	$2,000.00
Archival Supplies	$3,000.00
Books	$1,000.00
Learning Supplies	
Program Materials	$400.00
Group Unit Materials	$500.00
Visitor Materials	$200.00
Museum Shop	$500.00
Gifts & Incentives	$600.00
Major Fundraiser Supplies	$500.00

LAND (cont.)

Material Supplies (cont.)	
Office Supplies	
General Office	$7,000.00
Printing & Copying	$3,000.00
Kitchen Supplies	$200.00
Technical Equipment	$500.00
Material Supplies Subtotal	**$24,900.00**
Travel	
Staff Movement	$900.00
Non-Staff Movement	$200.00
Travel Subtotal	**$1,100.00**
Land Subtotal	**$66,711.88**

TRUTH

Storytellers

Major Fundraiser	$1,000.00
Social Media Takeovers	$2,400.00
Guest Curators	$5,000.00
GC-Storytellers	$1,000.00
Learning Units for Groups	
Group Facilitation	$7,500.00
Curriculum Consultant	$800.00
Video Editing	$600.00
Event Presenter/Facilitators	$1,200.00
Storytellers Subtotal	**$19,500.00**

Documentation

Photography	$1,500.00
Publications	$1,000.00
Documentation Subtotal	**$2,500.00**

Truth Subtotal **$22,000.00**

JUSTICE

Staff Wages	**$240,550.16**
Donations (from FOM)	
Cash Giving	$150.00
Scholarships/Gifted Content	$1,140.00
Donations Subtotal	**$1,290.00**
Education & Training	
Fellowships	$5,540.00
Staff Development	$2,000.00
Education & Training Subtotal	**$7,540.00**
Unjust Expenses	
Debt Reduction	$22,416.00
Interest & Bank Fees	$3,200.00
Unjust Expenses Subtotal	**$25,616.00**
Justice Subtotal	**$274,996.16**

COMMUNITY

Immaterial Supplies	
Subscriptions	$3,000.00
Dues to Partner Orgs	$800.00
Postage & Mailing Service	$700.00
Immaterial Supplies Subtotal	**$4,500.00**
Contract Services	
Liability Insurance	$3,800.00
Accounting	$5,822.00
IT	$6,988.00
Payroll Service	$1,400.00
Consultant/Contractors	$13,525.00
Contract Services Subtotal	**$31,535.00**

COMMUNITY(cont)

Fees	
Merchant Fees	$400.00
Licenses & Fees	$500.00
Fees Subtotal	**$900.00**
Taxes	
Payroll Taxes	**$30,000.00**
Community Subtotal	**$66,711.88**
TOTAL	**$485,956.16**